

OCCUPATIONAL REHABILITATION POLICY

Wasco (Australia) is committed to:

- Preventing injuries and illness by providing a safe and healthy work environment
- Ensuring that the occupational rehabilitation process is commenced immediately following an injury in a manner consistent with medical advice
- Ensuring that employees return to work as soon as possible
- Providing meaningful and appropriate duties for an injured employee, as an integral part of the rehabilitation process
- Consulting with employees and any group representing them to ensure that rehabilitation programs are effective; and
- Ensuring that participation in a rehabilitation program will not prejudice the recovery process of an injured employee

Management will:

- Lead by example
- Observe and comply with all legal requirements
- Ensure constant attention to evaluation and review of procedures and instructions; and
- Inform and train employees in the process of identification and prevention of incidents and injuries

All employees are to:

- Take care of themselves and others in the workplace
- Comply with company policies and procedures
- Report potential and actual hazards; and
- Actively participate in safety improvement through involvement in safety meetings and consultations

Wasco (Australia) requires the cooperation and commitment from all interested parties in realising this Occupational Rehabilitation Policy.

A handwritten signature in black ink, appearing to read 'Mel Whyte'.

Mel Whyte
President
Wasco Australia

24 May 2023

