



HEALTH AND SAFETY POLICY

Wasco is committed to providing a working environment that is safe and without risk to health to all our workers, contractors, and others through effective implementation of this health and safety policy. Every person working for Wasco is responsible for ensuring that health and safety is managed in their respective work areas.

Wasco's goal is for zero incidents, and zero harm to people

WASCO WILL

- Establish and maintain a functional HSE management system
- Systematically manage its operating activities to continuously review health and safety hazards and reduce risk
- Establish measurable objectives and targets to ensure continual improvement aimed at the prevention of work-related injury and illness
- Ensure all workers have the necessary training to perform their tasks safely
- Consult, listen, and respond openly to its workers, contractors, and customers to ensure the input of all stakeholders are included in the decision-making processes impacting workplace health and safety
- Ensure that Leadership takes immediate action to remove workplace hazards when identified and reported
- Comply with all relevant legislation and standards as a minimum, and ensure workers are provided with information, instruction, and training to be able to comply with those requirements
- Develop and implement training programs to improve health and safety skills, and promote a positive workplace health and safety culture
- Provide workers with appropriate equipment and facilities to conduct their duties in a professional and safe manner
- Ensure this policy remains relevant and appropriate to Wasco by periodic review in line with Management review procedures

WASCO WORKERS AND CONTRACTORS

- Are required to take reasonable care to ensure their own health and safety, and the health and safety of other workers, who may be affected by their acts or omissions
- Shall follow the Wasco Non-Compromising Rules
- Are required to adopt safe work practices and comply with all health and safety policies and procedures
- Must report all hazards, incidents, and near misses immediately
- Have responsibility and authority to refuse or stop work if there is any question of safety or operational risk

WASCO MANAGEMENT AND SUPERVISORS

- Ensure, insofar as reasonably practicable, the health and safety at work, of all workers under their supervision and direction
- Actively promote a positive workplace health and safety culture

Mel Whyte
President
Wasco Australia

1 March 2022

