



OCCUPATIONAL REHABILITATION POLICY

Wasco (Australia) is committed to:

- Preventing injuries and illness by providing a safe and healthy work environment
- Ensuring that the occupational rehabilitation process is commenced immediately following an injury in a manner consistent with medical advice
- Ensuring that employees return to work as soon as possible
- Providing meaningful and appropriate duties for an injured employee, as an integral part of the rehabilitation process
- Consulting with employees and any group representing them to ensure that rehabilitation programs are effective; and
- Ensuring that participation in a rehabilitation program will not prejudice the recovery process of an injured employee

Management will:

- Lead by example
- Observe and comply with all legal requirements
- Ensure constant attention to evaluation and review of procedures and instructions; and
- Inform and train employees in the process of identification and prevention of incidents and injuries

All employees are to:

- Take care of themselves and others in the workplace
- Comply with company policies and procedures
- Report potential and actual hazards; and
- Actively participate in safety improvement through involvement in safety meetings and consultations

Wasco (Australia) requires the cooperation and commitment from all interested parties in realising this Occupational Rehabilitation Policy.

Mel Whyte
President
Wasco Australia

21 December 2020

