



OCCUPATIONAL REHABILITATION POLICY

Wasco (Australia) is committed to:

- Preventing injuries and illness by providing a safe and healthy work environment;
- Ensuring that the occupational rehabilitation process is commenced immediately following an injury in a manner consistent with medical advice;
- Ensuring that employees return to work as soon as possible;
- Providing meaningful and appropriate duties for an injured employee, as an integral part of the rehabilitation process;
- Consulting with employees and any group representing them to ensure that rehabilitation programs are effective; and
- Ensuring that participation in a rehabilitation program will not prejudice the recovery process of an injured employee.

Management will:

- Lead by example;
- Observe and comply with all legal requirements;
- Ensure constant attention to evaluation and review of procedures and instructions; and
- Inform and train employees in the process of identification and prevention of incidents and injuries.

All employees are to:

- Take care of themselves and others in the workplace;
- Comply with company policies and procedures;
- Report potential and actual hazards; and
- Actively participate in safety improvement through involvement in safety meetings and consultations

Wasco (Australia) requires the cooperation and commitment from all interested parties in realising this Occupational Rehabilitation Policy.

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President
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