



ANTI-CORRUPTION AND BRIBERY POLICY

Wasco holds its suppliers and Contractors to high ethical standards. Every Supplier and Contractor is accountable for adhering to the standards set forth in the Wasco Business Conduct Undertaking for Suppliers and Contractors. The Wasco Business Conduct Undertaking for Suppliers and Contractors prescribes, amongst others, fundamental rules of conduct relating in particular to, full compliance with laws, regulation and requirements in all countries where the Supplier and Contractor operates; prevention of money laundering, corruption and prohibition of all unlawful payments and practices, competition compliance and full disclosure of any actual or potential conflict of interest.

Suppliers shall establish and maintain precautions, and shall cause its sub-Suppliers to establish and maintain precautions, to prevent its employees, agents or representatives from making, receiving, providing, or offering substantial gifts, entertainment, payments, loans, or other consideration to employees, agents, or representatives of Client for the purpose of influencing those persons to act contrary to the best interests of Client.

Employees should not give, divulge or retain any confidential information obtained while employed by Wasco without prior Wasco approval. Confidential information shall include, but not be limited to, engineering studies and analysis, trade secrets, confidential operations, processes, information concerning the organization, business, finance, transactions or affairs of any Company within the Wasco group, and its customers and principals.

Employees are also prohibited from using such information for any purpose other than to benefit the business of Wasco. The restrictions in respect of the disclosure or use of such information apply not only during your employment, but also for so long thereafter as the information remains confidential.

During their term of employment with Wasco, employees are prohibited from being directly or indirectly interested, engaged or concerned in, or conducting business which is similar to or which conflicts or interferes in any way with the business carried on by any Company within the Wasco group.

Each employee is accountable for conducting Wasco's business with integrity and operating in compliance with all applicable laws. This includes:

- Avoiding situations where there is a conflict of interest or the improper use of inside information.
- Safeguarding and using Wasco proprietary information, assets and resources properly.
- Treating all customers and suppliers in an honest and fair manner.
- Gifts in cash or cash equivalent eg. in the form of gift vouchers must never be accepted.
- Refraining from any dealings that might reflect badly on your integrity and good name or that of Wasco's.

Mel Whyte
President
Wasco Australia

09 March, 2017

